


Legal Compliance Documents



Tax Clearance Certificate Number:
07001/2019/A002616371

Tax Clearance Certificate - Tender

Enquiries
0800 00 SARS (7277)
Approved Date
2019-01-21
Expiry Date
2020-01-21

Company registration number 2014/094185/07

Income Tax 9036182146
MR POPO PROTECTION SERVICES PTY LTD

VAT 4600199006
MR POPO PROTECTION SERVICES PTY LTD

PAYE 7250743095
MR POPO PROTECTION SERVICES PTY LTD

Trading Name MR POPO PROTECTION SERVICES PTY LTD

It is confirmed that, on the basis of the information at the disposal of the South African Revenue Service (SARS), the above-mentioned taxpayer has complied with the requirements as set out in the Tax Administration Act.


This certificate is valid until the expiry date reflected above, subject to the taxpayer's continued tax compliance.

To verify the validity of this certificate, contact SARS through any of the following channels:

- Via eFiling (Registered eFilers may refer to the "Tax Compliance Status Verification" function)
- By calling the SARS Contact Centre on 0800 00 7277
- At your nearest SARS branch

This certificate is issued in respect of the taxpayer's tax compliance status only, and does not address any other aspect of the taxpayer's affairs.

This certificate is issued free of charge by SARS



TAX COMPLIANCE STATUS
PIN Issued

Enquiries should be addressed to SARS:
Contact Detail
SARS Contact Centre Tel: 0800 00 SARS (7277)
Aberton SARS online: www.sars.gov.za
1528

MR POPO PROTECTION SERVICES PTY L
333 POSTNET SUITE
PRIVATE BAG X2226
JOHANNESBURG
2000

Details
Taxpayer Reference Number: 9036182146 Always quote this reference number when contacting SARS
Issue Date: 2019/01/21

Dear Taxpayer

TAX COMPLIANCE STATUS PIN ISSUED

The South African Revenue Service (SARS) has issued your tax compliance status (TCS) PIN as indicated below:

TCS Details:	
Taxpayer Name	Mr Popo Protection Services Pty Ltd
Trading Name	MR POPO PROTECTION SERVICES PTY LTD
Tax Reference Number(s)	IT - 9036182146 Vat - 4600199006 PAYE - 7250743095
Purpose of Request	Tender
Request Reference Number	0006704911T52101190953039
PIN	B0073CA112
PIN Expiry Date	21/01/2020

You may authorise a third party to view your TCS by providing them the PIN. The PIN only allows the third party access to your TCS. All other tax information remains secure.


Your TCS displayed is based on your compliance as at the date and time the PIN is issued.

You may cancel this PIN at any time before the expiry date reflected above. Once cancelled, a third party will not be able to verify your TCS.

SARS reserves the right to cancel this PIN in the event that it was fraudulently issued or obtained.

Should you have any other queries please call the SARS Contact Centre on 0800 00 SARS (7277). Remember to have your taxpayer reference number at hand when you call to enable us to assist you promptly.

Sincerely
ISSUED ON BEHALF OF THE SOUTH AFRICAN REVENUE SERVICE



Name: MR POPO PROTECTION SERVICES PTY LTD Telephone: 0800 00
 Tax Reference No: 9036182146 Tax: 2019
 Form ID: 8470123 Page 1 of Page: 01/01
 Creation Date: 2019-01-21 Template version: v2019-01-01

Legal Compliance Documents



labour
Department
Labour
REPUBLIC OF SOUTH AFRICA



UIF
WORKING FOR YOU



CERTIFICATE OF COMPLIANCE / SERTIFIKAAT VAN VOLDOENING

Enquiries/Navrae	: 012 337 1448
Date of Issue/Datum van Uitreiking	: 11/02/2019
Expiry Date/Vervaldatum	: 10/02/2020
Trading Name/Handelsnaam	: MR POPO PROTECTION SERVICES
UIF Reference/WVF Verwysing	: 0757637/B

It is hereby confirmed that, on the basis of the information at my disposal, the above-mentioned employer has not contravened the provisions of the Unemployment Insurance Contributions Act, 2002 or the Unemployment Insurance Act, 2001, as at the date of this certificate.

This certificate is valid for a period of 1 (one) year from the date of issue.

The following will automatically render it invalid:

- If any changes have been made to the contents;
- If it does not bear an official stamp of the Department of Labour and/or the UIF; and
- If the period for which the certificate is valid has expired.

The UIF reserves the right to withdraw this certificate at any time should the employer be in contravention of any provision of the above-mentioned Acts during the one year period for which the certificate is valid.

Disclaimer: This certificate contains confidential and privileged information and is intended solely for the use of the individual or entity to which it is addressed. Any unauthorized use or duplication is thus expressly and strictly prohibited. Under no circumstances will the Department of Labour or the UIF be liable for any damages, whether direct or indirect, relating to the fraudulent use of this certificate.

Vrywaring: Hierdie sertifikaat bevat vertroue en beskermde inligting en is uitsluitlik bedoel vir gebruik deur die individu of entiteit aan wie dit gedresseer is. Enige ongemagtigde gebruik of duplisering is dus uitdruklik en streng verbode. Die Departement van Arbeid of die WVF sal onder geen omstandighede aanspreeklik wees vir enige skade, hetsy direk of indirek, wat verband hou met die ongemagtigde gebruik van hierdie sertifikaat nie.

Hiermee word bevestig dat volgens die inligting tot my beskikking, en soos op die datum van hierdie sertifikaat, die bogenoemde **werkgewer** nie die bepalinge van die *Unemployment Insurance Contributions Act, 2002* of die *Werkloosheidsversekeringswet, 2001*, oortree het nie.

Hierdie sertifikaat is geldig vir 'n tydperk van 1 (een) jaar vanaf datum van uitreiking.

Die volgende sal dit ook outomaties ongeldig maak:

- Indien enige veranderinge aan die inhoud aangebly is;
- Indien dit nie 'n amptelike stempel van die Departement van Arbeid en/of die WVF bevat nie; en
- Indien die tydperk waarvoor die sertifikaat geldig is verval het.

Die WVF behou die reg om hierdie sertifikaat te enige tyd te onttrek indien die werkgewer gedurende die een jaar waartydens dit geldig is, enige bepaling van die bogenoemde wette nie nakom nie.

Issued by the
Unemployment Insurance Commissioner

(Official Signature to confirm authenticity)
**Uitgereik deur die
Werkloosheidsversekeringskommissaris**



labour
Department:
Labour
REPUBLIC OF SOUTH AFRICA



2018000474

CALL CENTER NO: 0860 105 350

REG NO : 990000210294
FAX NO : 0123456789
ISSUE DATE : 2019-04-03
CERTIFICATE NO : 2018000474

MR POPO PROTECTION SERVICES
PO BOX 392
MONDEOR JOHANNESBURG

LETTER OF GOOD STANDING

COMPENSATION FOR OCCUPATIONAL INJURIES AND DISEASES ACT 130 OF 1993 (AS AMENDED).

With reference to sections 80, 82, 86 and 89 of Compensation for Occupational Injuries and Diseases Act 130 of 1993 (As amended), I hereby certify that:

MR POPO PROTECTION SERVICES
has complied with the requirement of the above Act and is at present in good standing with the Compensation Fund.

Nature of business : SECURITY SERVICE
Expiry date : 2020-04-30

IMPORTANT NOTICE:
Any fraudulently obtained Letter of Good Standing shall constitute a criminal offence.

The Compensation Commissioner shall institute criminal proceedings against any perpetrators who unlawfully alter or deface this letter with intent to defraud or misrepresent facts contained therein.

PLEASE, use the Below link (Website Address) to check if the Letter of Good Standing is valid:
<https://cfoffline.labour.gov.za/VerifyLOGS>

Yours faithfully



COMPENSATION COMMISSIONER


W. A. 43
Compensation House, Cnr Hamilton and Stoupenberg Road, PO Box 955, Pretoria, 0001 Fax: (012)357-1817 Website: <http://www.labour.gov.za>



Compensation Fund
WORKING FOR YOU

Legal Compliance Documents





AC & E
PI & LIABILITY UNDERWRITING MANAGERS

A C and E PI & Liability Underwriting Managers (Pty) Ltd

7th Floor Office Tower, Bedford Centre, Smith Street, Bedfordview
P O Box 752189, Gardenview, 2047, Republic of South Africa
Company Registration Number: 2013/145635/07
VAT Registration Number: 4090286018
Tel: 011 615 7529 Fax: 011 615 9360 Website: www.acandeliability.co.za
Licensed Financial Service Provider 45553

CERTIFICATE OF INSURANCE
This Certificate is merely evidence that insurance cover is in force at the time of issuance and does not replace the policy with all the terms and conditions, warranties, limitations and exclusions

1 April 2019

TO WHOM IT MAY CONCERN

This is to certify that **Mr Popo Protection Services** have an **Annual General Public Liability** insurance policy, payable monthly, effected through New National Assurance Limited covering the classes of insurance listed hereunder.

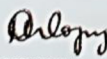
INSURED : **Mr Popo Protection Services**
Reference Number : **ACE95359PL**


CLASS	LIMIT OF INDEMNITY each and every loss (excl. VAT)
General Public Liability	R10 000 000
EXTENTIONS	
Wrongful Arrest	R100 000
Statutory Legal Defence Cost	R100 000
Defective Workmanship	R1 000 000 (Aggregate)
Work Away	Included in the General Public Liability

PERIOD OF INSURANCE : 27 March 2019 – 31 March 2020
RETROACTIVE DATE : 27 March 2019

Thereafter annually renewable.

Subject always to the Terms, Conditions, Limitations and Exclusions of the policy issued or to be issued.
*** SUBJECT TO PAYMENT OF PREMIUM***


DEBBIE WOZY
Representative of AC&E PI & Liability Underwriting Managers


Managing Director: Anne-Marie Fourie



labour

Department of Labour
REPUBLIC OF SOUTH AFRICA

Unemployment Insurance Fund
Werkloosheidsversekeringsfonds

1011 Street 34, Kerkstraat, Pretoria, 0052
012 337 1680
012 337 1680
012 337 1680

SOUTH AFRICAN POLICE SERVICE
VISPOL
MONDEOR
2015-11-02

CERTIFICATE OF COMPLIANCE / GOEISTANDSERTIFIKAAT

I CERTIFY THAT THIS DOCUMENT IS A TRUE REPRODUCTION (COPY) OF THE ORIGINAL DOCUMENT WHICH WAS HANDS TO ME FOR AUTHENTICATION. I FURTHER CERTIFY THAT, FROM MY OBSERVATIONS, AN AMENDMENT OR A CHANGE WAS NOT MADE TO THE ORIGINAL DOCUMENT.

HANDTEKENING/SIGNATURE


MAGSOMMER :  RANG : 
FORCE NUMBER : _____ RANG : _____
NAME : _____ RANG : _____

Enquiries/Navrae:	012-3371680
Date of Issue/Datum van Uitreiking:	18 SEPTEMBER 2014
Expiry Date/Vervaldatum:	18 SEPTEMBER 2015
Trading Name/Handelsnaam:	RENAISSANCE SECURITY SERVICES CC
UIF Reference/WVF Verwysing:	0757637/8

It is hereby confirmed that, on the basis of the information at my disposal, the above-mentioned employer has not contravened the provisions of the Unemployment Insurance Contributions Act, 2002 or the Unemployment Insurance Act, 2001, as at the date of this certificate.

This certificate is valid for a period of 1 (One) year from the date of issue.

Copies of this certificate are not valid and the following will also automatically render it invalid:

- If any changes have been made to the contents;
- If it does not bear an official stamp of the Department of Labour and/or the UIF; and
- If the period for which the certificate is valid has expired.

The UIF reserves the right to withdraw this certificate at any time should the employer be in contravention of any provision of the above-mentioned Acts during the one year period for which the certificate is valid.

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Issued by the Unemployment Insurance Commissioner

Uitgereik deur die Werkloosheidsversekeringskommissaris

Legal Compliance Documents



 **STANDARD:
ISO 9001-2015**

Certificate of Audit

Awarded to

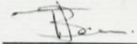
POPO PROTECTION SERVICES (PTY) LTD

REG No. 2014/094185/07

is ISO 9001 - 2015 Compliant
with All policies Developed and
Implemented, guidance to audit standard
ISO 19011 - 2011


Scope: Security Services


DATE OF ISSUE: 2019/03/13
DATE OF EXPIRY: 2020/03/13
CERTIFICATE NUMBER: QMS890588/19


Mr. Barrie Jones - Board Chairman
(3rd Party) Quality Assurance Practitioner

QUALITY MANAGEMENT SYSTEMS

ISO9001 AND INTERNATIONAL TRADING AS MANAGEMENT SYSTEMS AUDITORS (MSA)
VERIFICATION PROCESS ON OUR WEBSITE WWW.ISO9001ONLINE.CO.ZA
FOURTH EDITION CERTIFICATION VERSION 1.0.3



 **STANDARD:
ISO 45001-2018**

Certificate of Audit

Awarded to


POPO PROTECTION SERVICES (PTY) LTD

REG No. 2014/094185/07

is ISO 9001-2015 Compliant
with All policies Developed and
Implemented, guidance to audit standard
ISO 19011 - 2011


Scope: Security and General Services

DATE OF ISSUE: 2019/10/18
DATE OF EXPIRY: 2020/10/18
CERTIFICATE NUMBER: OHS908495/19


Mr. Barrie Jones - Board Chairman
(3rd Party) Quality Assurance Practitioner

OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT SYSTEMS

ISO9001 AND INTERNATIONAL TRADING AS MANAGEMENT SYSTEMS AUDITORS (MSA)
VERIFICATION PROCESS ON OUR WEBSITE WWW.ISO9001ONLINE.CO.ZA
FOURTH EDITION CERTIFICATION VERSION 1.0.4



Legal Compliance Documents

SWORN AFFIDAVIT – B-BBEE QUALIFYING SMALL ENTERPRISE - GENERAL

I, the undersigned,

Full name & Surname	KABELO TOKOLOGO MOKOTLA
Identity number	9006155315086

Hereby declare under oath as follows:

- The contents of this statement are to the best of my knowledge a true reflection of the facts.
- I am a Member / Director / Owner of the following enterprise and am duly authorised to act on its behalf:

Enterprise Name:	MR POPO PROTECTION SERVICES
Trading Name (If Applicable):	MR POPO PROTECTION SERVICES
Registration Number:	2014/094185/07
Enterprise Physical Address:	158 COLUMBINE AVENUE, MONDEOR, JHB,2091
Type of Entity (CC, (Pty) Ltd, Sole Prop etc.):	(PTY) LTD
Nature of Business:	PHYSICAL GUARDING
Definition of "Black People"	As per the Broad-Based Black Economic Empowerment Act 53 of 2003 as Amended by Act No 46 of 2013 "Black People" is a generic term which means Africans, Coloureds and Indians – (a) Who are citizens of the Republic of South Africa by birth or descent; or (b) Who became citizens of the Republic of South Africa by naturalization- i. Before 27 April 1994; or ii. On or after 27 April 1994 and who would have been entitled to acquire citizenship by naturalization prior to that date

1. I hereby declare under Oath that:

- The Enterprise is 100% Black Owned as per Amended Code Series 100 of the Amended Codes of Good Practice issued under section 9 (1) of B-BBEE Act No 53 of 2003 as Amended by Act No 46 of 2013,
- The Enterprise is N/A % Black Woman Owned as per Amended Code Series 100 of the Amended Codes of Good Practice issued under section 9 (1) of B-BBEE Act No 53 of 2003 as Amended by Act No 46 of 2013,
- The Enterprise is N/A % Black Designated Group Owned as per Amended Code Series 100 of the Amended Codes of Good Practice issued under section 9 (1) of B-BBEE Act No 53 of 2003 as Amended by Act No 46 of 2013,

- Based on the Financial Statements/Management Accounts and other information available on the latest financial year-end of 2018 the annual Total Revenue was between R10,000,000.00 (Ten Million Rands) and R50,000,000.00 (Fifty Million Rands),

- Please confirm on the table below the B-BBEE level contributor, **by ticking the applicable box.**

100% Black Owned	Level One (135% B-BBEE procurement recognition level)	<input type="checkbox"/>
At Least 51% black owned	Level Two (125% B-BBEE procurement recognition level)	<input type="checkbox"/>

- I know and understand the contents of this affidavit and I have no objection to take the prescribed oath and consider the oath binding on my conscience and on the owners of the enterprise which I represent in this matter.
- The sworn affidavit will be valid for a period of 12 months from the date signed by commissioner.


Deponent Signature: _____

Date: _____

Commissioner of Oaths Signature & stamp

Legal Compliance Documents

0118000630 SASSETA 0001/0009

 **SASSETA**
SAFETY AND SECURITY
SECTOR EDUCATION AND TRAINING AUTHORITY

24 January 2014

Renaissance Cleaning Security Services cc
P O Box 226
Johannesburg
2000

Fax: 011 942 1570

Dear Mr. L P Mokotla

PROVISIONAL ACCREDITATION NUMBER: 131999692202

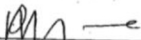
At the SASSETA BOARD meeting held on the 17 December 2013 a decision was taken to award **Renaissance Cleaning Security Services cc Provisional Accreditation until 17 December 2014** within which period you have to close the identified gaps. Please find attached your Accreditation report which contains an accreditation agreement.

A condition of this accreditation is that **Renaissance Cleaning Security Services cc** accepts the accreditation undertaking and agreement in writing within 10 days of receipt of this letter. You are also required to submit a monthly report to the SASSETA on progress made towards fulfilling the conditions as set out in clause 3 of the attached evaluation report.


We take this opportunity to congratulate **Renaissance Cleaning Security Services cc** on its achievement and we are looking forward to establishing a good working relationship with your organisation.

For issues of clarity please contact **Ms. Lydia Machobane** on (011) 347 0200.

Yours Sincerely,


MR. MAKUBETSE SEKHONYANE
ACTING CHIEF EXECUTIVE OFFICER: SASSETA

PO BOX 7612 HALFWAY HOUSE 1685 RIVERVIEW OFFICE PARK JANADEL AVENUE, HALFWAY GARDENS MIDRAND
TEL 011 347 0200 | FAX 011 205 0065 | CALL CENTRE 086 110 2477 | WWW.SASSETA.ORG.ZA | REG NO: 19/SASSETA01/97/05
CHAIRPERSON: MR A. WITBOOI | ACTING CHIEF EXECUTIVE OFFICER: MR M. SEKHONYANE

 **SASSETA**
SAFETY AND SECURITY
SECTOR EDUCATION AND TRAINING AUTHORITY

Company Name : POPO PROTECTION SERVICES
SDL Number : L250743095
Fax/Email : siphokhumalo@exclusivemail.co.za
Date : 05 May 2015


Dear S Khumalo,

Acknowledgement of receipt: Workplace Skills Plan 2015-2016 and Annual Training Report 2014-2015

We hereby acknowledge receipt of your Workplace Skills Plan and Annual Training Report submission.

You will be advised of the evaluation of your submission and grant in due course.

Thanking you for your participation,


Ms Ingrid Modibe
Skills Planning and Reporting

PO BOX 7612 HALFWAY HOUSE 1685 RIVERVIEW OFFICE PARK, JANADEL AVENUE, HALFWAY GARDENS, MIDRAND
TEL - 011 347 0200 | CALL CENTRE 0861 10 24 77 | WWW.SASSETA.ORG.ZA | REG 19/SASSETA/01/97/05
ADMINISTRATOR: J. IRISH-CHOBOSHEANE (MS) | CHIEF EXECUTIVE OFFICER: M. MOROKA (MS)

Legal Compliance Documents



SAFETY AND SECURITY SECTOR EDUCATION AND TRAINING AUTHORITY

27 March 2018

Mr Popo Protection Services Pty Ltd
P O Box 392
Mondeor
Johannesburg
2110

ACCREDITATION NUMBER: 131999692202

RE-ACCREDITATION

As per delegation of the Quality Council for Trades and Occupations (QCTO) in terms of the NQF Act (Act No. 67 of 2008) and Skills Development Act 1998 (Act No.97 of 1998, as amended), this letter serves to confirm that Mr Popo Protection Services Pty Ltd is re-accredited until 31st March 2020

The extension of the provider's re-accreditation status is awarded in the private security scope for the following unit standards that form part of Qualification: **National Certificate: General Security Practices: ID (58577) NQF Level 3.**

SAQA ID	UNIT STANDARD TITLE	NQF LEVEL	CREDIT
244176	Use security equipment	2	2
114941	Apply knowledge of HIV/AIDS to a specific business sector and a workplace	3	4
244184	Apply legal aspects in a security environment	3	8
244177	Conduct a security patrol in an area of responsibility	3	7
117705	Demonstrate knowledge of the Firearms Control Act 2000 (Act No 60 of 2000) applicable to possessing a firearm	3	3
246694	Explain the requirements for becoming a security service provider	3	4
244182	Give evidence in court	3	4
244179	Handle complaints and problems	3	6
244181	Perform hand over and take over responsibilities	3	2
244189	Conduct access and egress control	4	7
242825	Conduct evacuations and emergency drills	4	4
11505	Identify, handle and defuse security related conflict	4	12
119472	Accommodate audience and context needs in oral/signed communication	3	5
9010	Demonstrate an understanding of the use of different number bases and measurement units and an awareness of error in the context of relevant calculations	3	2
9013	Describe, apply, analyse and calculate shape and motion in 2-and 3-dimensional space in different contexts	3	4
119457	Interpret and use information from texts	3	5
9012	Investigate life and work related problems using data and probabilities	3	5
119467	Use language and communication in occupational learning programmes	3	5

1



SAFETY AND SECURITY SECTOR EDUCATION AND TRAINING AUTHORITY

7456	Use mathematics to investigate and monitor the financial aspects of personal, business and national issues	3	5
119465	Write/present/sign texts for a range of communicative contexts	3	5
12484	Perform basic fire fighting	2	4
13912	Apply knowledge of self and team in order to develop a plan to enhance team performance	3	5
113852	Apply occupational health, safety and environmental principles	3	10
116534	Carry out basic first aid treatment in the workplace	3	2
113909	Coach a team member in order to enhance individual performance in work environment	3	5
114979	Operate a computer workstation in a business environment	3	2
244335	Conduct security at an event	4	5
113924	Apply basic business ethics in a business environment	2	2
244578	Describe how to manage reactions arising from a traumatic event	3	2
13936	Outline the legal environment of a selected industry	3	2
11508	Write security reports and take statements	4	10

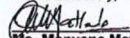
NB: The following unit standard has expired and can only be implemented as part of the above qualification and not as a standalone unit standard until it has been replaced by SAQA/QCTO:

116534	Carry out basic first aid treatment in the workplace	3	2
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There is no automatic re-accreditation, it is the responsibility of the skills development provider to submit a written request to the SASSETA ETQA when the status is due to expire.

Should you have any queries please contact ETQA Department on 011 087 5500.

Yours sincerely,


Ms. Monyane Matlala
Head of Department: ETQA

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